

**Important:**

1. **Application fee (Amount of GST on application fee is non-refundable, in any case):**

<b>Serial Nos. of the posts</b>	<b>Application fee including 18% GST</b>
Sr. Nos. 1 to 7, 27 to 49	Rs. 2,360/-
Sr. Nos. 8 to 25, 50 to 52	Rs. 1,770/-
Sr. Nos. 26, 54 & 57	Rs. 1180/-
Sr. No. 53, 55 & 56	Rs. 354/-

Bank draft of the requisite application fee in favour of **COMPTROLLER, GADVASU** payable at Ludhiana should be attached.

2. **Pay Scales\* of the posts are as under:**

<b>Sr. Nos. of the post</b>	<b>Pay Scale</b>
Sr. Nos. 1 to 7 & 27	Academic level 14 (with rationalized entry pay of Rs.1,44,200/-) of 7 <sup>th</sup> CPC plus Rs. 1000/- Special Allowance
Sr. Nos. 28 to 42	Academic level 14 (with rationalized entry pay of Rs.1,44,200/-) of 7 <sup>th</sup> CPC
Sr. Nos. 43 to 49	Academic level 13 A (with rationalized entry pay of Rs.1,31,400/-) of 7 <sup>th</sup> CPC
Sr. Nos. 8 to 25, 50 to 52	Academic level 10 (with rationalized entry pay of Rs.57,700/-) of 7 <sup>th</sup> CPC
Sr. No. 54	Rs. 35400- 112400 (L-6) of 7 <sup>th</sup> CPC
Sr. No. 26, 53 & 57	As per 7 <sup>th</sup> Central Pay Commission
Sr. No. 55 & 56	Rs. 18000-56900 (L-1) of 7 <sup>th</sup> CPC

(NPA is admissible as per Punjab Govt. rules/on the pattern of ICAR).

\* i) **The pay scales and other service conditions for the above posts will be as per (Punjab Govt. Notification No.7/204/2012-4 F.P.1/60 dated 15.1.2015 and circular No. 7/204/2012-4 F.P.1/66 dated 15.01.2015) and any other instructions issued by Punjab Govt. from time to time in this regard except for the posts at Sr. Nos. 1 to 7 & 27 to 49. However, the pay shall be regulated as per letter issued by the Department of Finance, Govt. of Punjab vide No. 7/42/2020-5FP1/741-46 dated 17.07.2020.**

\*ii) **Post mentioned at Sr. Nos. 54, 55 & 56 being ICAR funded, shall be allowed with full pay and allowances as admissible.**

**Note: The guidelines/ instructions issued/to be issued by Punjab Government with regards to the pay scales, shall be applicable.**

3. For post at Sr. Nos. 1 to 7 & 27 candidates other than those working in GADVASU can be considered on deputation.
4. The candidates applying for more than one post should submit separate application form for each post alongwith requisite fee and enclosures etc.
5. The period of probation for the posts shall be three years except for the posts at Sr. No. 1 to 7 & 27.

6. For posts at Sr. No. 8 to 26, 50 to 53 & 57 the initial basic pay of the scales will be paid during the period of probation.
7. The University will prepare a score card of merit for the advertised teaching posts based on their qualifications, higher qualifications and experience etc. Ten (10) eligible candidates as per merit for one post, shall be called for interview. The candidates will have to score at least 50% marks in interview to be eligible for selection (as and where applicable).
8. The posts at Sr. Nos. **27 to 53** are in the planned scheme. Plan posts are likely to continue and posts at **Sr. Nos. 54, 55 & 56 are in ICAR schemes**. The posts in ICAR schemes are co-terminus with scheme.
9. If at any stage, it comes to notice/revealed that the candidate has submitted false certificate/ degree/used unfair means, he/she will not only be summarily rejected but proceeded against legally as well.
10. The candidates are advised to regularly visit the University Website (**www.gadvasu.in**) for any updates. Communication gaps, if any, will not be the responsibility of the University. Any ignorance/lackadaisical approach in visiting University website will not be entertained at any cost.
11. Self-addressed envelope (9"x4") must be attached alongwith with the application form.

**12. For Assistant Professor level posts:**

The NET essentiality for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted, for the candidates registered for Ph.D. prior to July 11, 2009 shall be exempted subject to the conditions that:

- a) Ph.D. degree of the candidate awarded is in regular mode only;
- b) Evaluation of the Ph.D. thesis is by atleast two external examiners;
- c) Open Ph.D. viva-voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which atleast one must be in refereed Journal;
- e) Candidate has made atleast two presentations in conferences/seminars, based on his/her Ph.D. work.

**(a) to (e) as above are to be certified by the Vice Chancellor/ Pro Vice-Chancellor/Dean (Academic Affairs)/Dean (University Instructions).**

**In the absence of a certified copy of certificate as at Sr. No. a) to e) above, the candidature will not be considered for NET exemption.**

13. Applications, which are incomplete/ not on the prescribed form/ received after the due date/ received without the prescribed application fee etc. shall not be considered. The University shall not be responsible for any postal delay or loss/spoilage in transit.

14. (i) The candidates should enclose self-attested copies of all the certificates of qualifications, detail marks, experience, caste certificate/certificate of Physically Handicapped (for reserved category candidates) and application fee alongwith application form.
- (ii) **In the absence of any of the necessary documents, due weightage shall not be given for any lacking document, and it may even also lead to rejection of candidature for the post. No communication for supply of lacking documents shall be made by the University in this regard. Rejection of candidature, due to lacking documents/testimonials i.e. educational qualification certificates, valid experience certificates etc. will be the sole responsibility of the candidate.**
- (iii) **No request for addition of any document whatsoever shall be entertained beyond the last date of submission of application.**
15. **The complete application form (including copies of the certificates/credentials etc.) should be duly page numbered and properly tagged, and indexed.**
16. The University reserves the right to increase, decrease or withdraw any post indicated in the Advertisement at any stage.
17. In-service candidates should apply through proper channel. While advance copy of the application alongwith prescribed application fee must reach by the stipulated last date of the receipt of application(s), the copy through proper channel must reach in the office of Registrar, GADVASU before the date of interview/written test whichever is applicable.
18. For posts at Sr. Nos. 1 to 25, 27 to 52; the minimum age of entry is 18 years and the retirement age is 60 years.
19. For posts at Sr. No. 26, 53 to 57:
- i) the minimum age of entry is 18 years and maximum age is 37 years as on 01.01.2024. The maximum age of entry for candidates who have already been employed (including contractual workers) in Govt./Semi-Govt./ recognized institutions is 45 years.
  - ii) the relaxation in age of entry for Scheduled Castes and Backward Class is 05 years over and above the maximum age limit as on 01.01.2024.
  - iii) the relaxation in age of entry for disabled residential of Punjab is 10 years over and above the maximum age limit as on 01.01.2024.
20. The reservation policy will be applicable for all non-teaching posts as per Punjab Govt. Rules.
21. 50% exemption in examination fee will be given to the physically handicapped persons.
22. No T.A./D.A. will be paid for attending the interview/examination etc.
23. Canvassing in any form shall be viewed seriously and candidature may be cancelled.

24. For Group-C posts, the candidate(s) has to pass a qualifying test of Punjabi Language equivalent to Matriculation standard with at least fifty per cent marks, in addition to competitive examination (if any). The test of Punjabi Language shall be a mandatory qualifying test and failure to secure a minimum of fifty per cent marks in Punjabi Language will disqualify the candidate for being considered in the final merit list of candidates to be selected irrespective of their scores or marks in other papers of the respective exam.
25. For Group-D posts, the candidate(s) has to pass a qualifying test of Punjabi Language equivalent to Middle Standard with at least fifty per cent marks, in addition to competitive examination (if any). The test of Punjabi Language shall be a mandatory qualifying test and failure to secure a minimum of fifty per cent marks in Punjabi Language will disqualify the candidate for being considered in the final merit list of candidates to be selected irrespective of their scores or marks in other papers of the respective exam.”
26. **For non-teaching posts:**
- i) For the posts wherein the Written Test is prescribed & mandatory Punjabi language test is also a part of the same viz. for Group-'C' & 'D' posts, any additional qualifying examination of Punjabi language shall not be conducted. But, the condition of passing the mandatory Punjabi language test being a part of written test with atleast 50% marks is imposed, failing to qualify the said Punjabi test with less than 50% marks will debar the candidate for subsequent consideration in merit. More so, the candidate will also be required to maintain a minimum aggregate in the written test/Skill Test etc. as applicable for the post.
  - ii) All the eligible candidate(s) fulfilling the essential qualifications shall be called for Skill Test/Written Test etc. as and if applicable. A merit list of all the eligible candidate(s) shall be prepared by taking in consideration the approved Score Card (taking in ambit qualifications & experience etc.) and marks of Skill Test/Written Test etc as applicable. Ten (10) times the no. of candidates per post as per merit shall be called for document verification/ interview as the case may be.
27. Any dispute arising out of anything in connection with this advertisement with the University will be subject to the jurisdiction of the Courts situated at Ludhiana only.

Registrar  
Guru Angad Dev Veterinary  
and Animal Sciences University